

## Positive Destinations

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### Education Children and Families

31 January 2012

#### 1 Purpose of report

- 1.1 To inform members of City of Edinburgh's Education Children and Families Committee of progress towards improving school leaver destinations based on the annual census carried out by Skills Development Scotland in October 2011 and to provide a summary of progress of initiatives for improving positive destinations.

#### 2 Summary

- 2.1 The report summarises school leaver destinations for leavers from Edinburgh's 23 secondary schools for those young people who left school in December 2010 and May 2011. The report presents individual school statistics and trends along with breakdown by destination category. It highlights where improvements have been achieved and compares Edinburgh's improving performance with the national average and the performance of other local authorities.
- 2.2 The report updates elected members on developments in schools and progress of the Edinburgh Guarantee which aims to work across the private, public and voluntary sectors to secure a job, education or job-focused learning for all school leavers.

#### 3 Main report

##### Overview

- 3.1 Overall the percentage of leavers entering a positive destination is 87.4%, a rise of 4.9 percentage points on 2009/10 (82.5%). This is the highest level of positive destinations reported since 1997/8.
- 3.2 The City of Edinburgh has closed the gap on the national average of leavers in positive destinations. The gap in 2009/10 was - 4.3% and in 2010/11 is -1.5%. The national average 2010/11 is 88.9%.
- 3.3 Across all local authorities, the City of Edinburgh together with West Lothian has shown the third most improved performance. Excluding figures for activity

agreements to which the City of Edinburgh had only limited access, the City of Edinburgh, together with West Lothian, is the most improved authority.

- 3.4 Overall comparison with other local authorities ranks Edinburgh as 25<sup>th</sup> improving from 32<sup>nd</sup> in 2009/10.

#### **Trends by Destination Category**

- 3.5 The percentage of leavers entering Higher Education has remained static with a slight fall of 0.1 percentage points to 36.7%. This percentage is the second highest ever reported for Edinburgh (2009/10 was the highest).
- 3.6 The percentage of leavers reported in Further Education rose by 0.5 percentage points to 25.7%. This is the highest level ever reported for Edinburgh though still below the national average.
- 3.7 The percentage entering training has risen by 1.8 percentage points to 5.3%. This is the highest percentage reported since 1998/99 though still slightly below the national average.
- 3.8 The percentage of leavers entering employment has increased by 2.3 percentage points which is the greatest increase this year by destination category. The percentage in employment now sits at 18.7% but is still not close to its peak of 38.6% in 1999/00.
- 3.9 The percentage of leavers reported as unemployed seeking has fallen to its lowest level ever at 11.5%, a fall of 4.3 percentage points since last year.
- 3.10 The percentage of leavers whose destination is unknown is the same level as last year and is at its lowest ever level of 0.3% (represents 9 school leavers).

#### **Breakdown of Negative Destinations by Three Key Factors: Gender; Scottish Index of Multiple Deprivation (SIMD) and Stage at Leaving**

- 3.11 Boys make up 60% of the 'unemployed seeking category' though only 51% of total leavers.
- 3.12 For positive destinations the difference between Scottish Index of Multiple Deprivation (SIMD) 1 (most deprived) and SIMD10 (least deprived) is 21 percentage points. Leavers from SIMD1 are six times more likely to be unemployed than those in SIMD 10.
- 3.13 Statutory leavers are four times more likely to be unemployed than non statutory leavers.

#### **Outcomes for Statutory Leavers who were Looked After at the Beginning of their Final School Year Key Points**

- 3.14 The total number of looked after young people entitled to leave school in the summer decreased from 79 in 2010 to 72 in 2011.
- 3.15 There was an increase of 8 looked after young people returning to school for a 5<sup>th</sup> year, from 12 in 2009/10 to 20 returners in 2010/11.

- 3.16 There was an increase of 3 looked after young people moving directly into employment and another 3 into volunteering.
- 3.17 There was an increase of 18 in the number of looked after young people who are engaged with a support service.

#### **Schools performance**

- 3.18 19 schools have increased the percentage of leavers in positive destinations since the School Leaver Destination Report in 2009/10.
- 3.19 Four schools have improved by more than 10 percentage points:
- Wester Hailes Education Centre +13.2%  
Boroughmuir High School +12.5%  
Broughton High School +12.1%  
Tynecastle High School +11.8%
- 3.20 The four schools that have shown a decrease in positive destinations since 2009/10 are:
- Castlebrae Community High School -27%  
Craigroyston Community High School -5.5%  
Portobello High School -1.1%  
James Gillespie's High School -0.7%

Appendix 3 shows data for all schools since 2006/07.

#### **Schools - Leadership**

- 3.21 High quality leadership has been demonstrated in schools. Headteachers, deputy headteachers, pupil support staff and key partners including careers advisers have ensured that robust systems to track all leavers have been implemented and staff have demonstrated a high level of commitment to ensuring improvements in positive destinations.
- 3.22 16+ Learning Choices groups, established in all schools, led by a deputy head teacher with membership from Skills Development Scotland, Community Learning and Development and key voluntary sector partners have provided additional support and provision for the most vulnerable school leavers.
- 3.23 Through SEEMIS, the schools' management information system, a risk matrix module is in place which allows schools to systematically identify and track young people who are at risk of not achieving and sustaining a positive destination.
- 3.24 Quality improvement officers have worked closely with schools to support self evaluation and improvements in positive destinations.

### **Schools - Development of Employability Skills**

- 3.25 There has been an increase in the vocational curriculum offered in all schools eg. Skills for Work courses, Duke of Edinburgh, ASDAN and Princes Trust XL.
- 3.26 Employability inputs are in place in all schools for targeted cohorts which focus on developing key skills in literacy, numeracy, effective interpersonal skills, CV writing, interview skills and work experience.
- 3.27 The Jobs, Education and Training (JET) programme continues to be delivered in 21 of the 23 secondary schools. Twenty S4/S5 pupils in each of the schools involved undertake work experience 1 day a week throughout the session and gain additional qualifications in employability.
- 3.28 The Career Academies Initiative has been launched involving 30 S5 pupils from Tynecastle High School, Forrester High School and Liberton High School. Each school has 10 S5 pupils mentored by business partners from the financial sector. In addition each pupil is offered a six week paid internship during the summer.
- 3.29 Building on the 2 year Business Engagement project introduced in all schools from 2009-2011, schools continue to work with a range of business partners to enhance curriculum delivery and employability skills.

### **Post School – The Edinburgh Guarantee**

- 3.30 The Edinburgh Guarantee aims to deliver our vision that every school leaver has a positive destination and is defined in Appendix 6.
- 3.31 Led by the City of Edinburgh Council and developed with public and private sector partners, the Edinburgh Guarantee aims to provide a greater range and increased number of employment, training and learning opportunities targeted at school leavers from sessions 2008/09, 2009/10 and 2010/11 (16-19 year olds).
- 3.32 Further Education College principals have committed to increasing the number of school leavers entering college courses.
- 3.33 The City of Edinburgh Council has identified 50 modern apprenticeships across council departments 28 of which have already been recruited.
- 3.34 The City of Edinburgh Council has funded 80 places on the Inspiring Young People council training programme. Each programme has 20 places. The first programme has begun and participants are currently on paid placement. The second programme has recruited. Each Inspiring Young People programme has 5 ring fenced places for looked after young people.
- 3.35 Employers across Edinburgh have committed to increasing the number of job opportunities for school leavers.

- 3.36 Activity agreements, aimed at those young people aged 16 – 19 years who are in need of additional support to be able to move into a positive destination, have been introduced for winter and summer leavers 2011. The roll out of activity agreements will continue for all eligible young people throughout 2012.
- 3.37 The Edinburgh Guarantee Strategic Group, led jointly by Children and Families and City Development, monitors and supports new opportunities for young people, tracks those 16-19 year olds who are currently not in a positive destination and works closely with Skills Development Scotland to match these young people into new provision.

#### **4 Financial Implications**

- 4.1 A report has been taken to the Corporate Management Team requesting additional funds to support delivery of the Edinburgh Guarantee in 2012/13 and 2013/14.

#### **5 Equalities Impact**

- 5.1 This report highlights inequality of outcome in school leaver destinations and includes a number of measures already in place which improve equity and promote equality. A full equalities impact assessment is underway using the data from the School Leaver Destinations Report and the outcome of the schools' self-evaluation and review process.

#### **6 Environmental Impact**

- 6.1 There is no adverse impact on the environment arising from this report.

#### **7 Conclusions**

- 7.1 Positive destinations have improved for the third consecutive year and the gap between City of Edinburgh Council and the national average has narrowed to - 1.5%. The rate of improvement for Edinburgh has accelerated faster than other local authorities and Edinburgh is now ranked above both Glasgow and Aberdeen. The percentage of leavers entering a positive destination is at the highest level since 1997/1998.

#### **8 Recommendations**

- 8.1 It is recommended that the Education Children and Families Committee:
- a) notes the content of this report;
  - b) commends the commitment of school staff and partners in delivering the above improvements and
  - c) requests from the Director of Children and Families a further report in June 2012 on positive destinations as recorded at the follow up census carried out by Skills Development Scotland nationally and taken as a measure of sustainability.

- Appendices
- 1 School Leaver Destinations 2010 -11 by School (Percentages)
  - 2 School Leaver Destinations 2010 -11 by School (Figures)
  - 3 Edinburgh Schools Positive Destinations Five Year Trend (2006/07 -2010/11)
  - 4 Trends – Breakdown by Destination Category 2006/07 – 2010/11
  - 5 Percentage in Positive Destinations by Local Authority (2008/09 – 10/11)
  - 6 Edinburgh Guarantee

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Wards affected All

Single Outcome Agreement **Strategic Objective 2 and 6**

Our children and young people are successful learners, confident individuals and responsible citizens making a positive contribution to their communities (Outcome 2.2 – Young people are confident individuals, effective contributors and responsible citizens)

Our children’s and young people’s outcomes are not undermined by poverty and inequality (Outcome 6.1 – Communities are strong and resilient where citizens are supported to make positive contributions)

## Appendix 1 School Leaver Destinations 2010 -11 by School (Percentages)

City of Edinburgh Council SLDR 2010/11 (Initial Destination Percentages)												
School	Total Leavers	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Not Known	% Pos	% Other
Balerno Community High School	128	47.7%	21.9%	3.1%	19.5%	1.6%	0.0%	5.5%	0.8%	0.0%	93.8%	6.3%
Boroughmuir High School	165	64.2%	17.6%	2.4%	12.1%	0.6%	0.0%	3.0%	0.0%	0.0%	97.0%	3.0%
Broughton High School	170	31.8%	33.5%	2.4%	19.4%	0.0%	0.0%	11.2%	1.8%	0.0%	87.1%	12.9%
Castlebrae Community High School	50	4.0%	16.0%	6.0%	14.0%	2.0%	0.0%	54.0%	2.0%	2.0%	42.0%	58.0%
Craigmount High School	259	38.2%	25.1%	5.8%	23.6%	0.8%	0.0%	6.2%	0.0%	0.4%	93.4%	6.6%
Craigroyston Community High School	65	9.2%	33.8%	4.6%	13.8%	0.0%	0.0%	30.8%	6.2%	1.5%	61.5%	38.5%
Currie Community High School	176	42.6%	23.9%	2.3%	19.9%	2.3%	0.0%	8.5%	0.0%	0.6%	90.9%	9.1%
Drummond Community High School	77	26.0%	18.2%	10.4%	18.2%	1.3%	0.0%	23.4%	1.3%	1.3%	74.0%	26.0%
Firrhill High School	190	49.5%	22.6%	5.3%	15.3%	1.1%	0.0%	5.3%	1.1%	0.0%	93.7%	6.3%
Forrester High School	129	21.7%	25.6%	5.4%	21.7%	0.0%	0.0%	24.0%	0.8%	0.8%	74.4%	25.6%
Gracemount High School	103	23.3%	29.1%	8.7%	24.3%	0.0%	0.0%	12.6%	1.9%	0.0%	85.4%	14.6%
Holy Rood RC High School	166	26.5%	27.1%	6.0%	22.3%	0.6%	0.0%	16.3%	1.2%	0.0%	82.5%	17.5%
James Gillespie's High School	200	52.5%	19.0%	4.0%	13.5%	0.5%	0.0%	9.5%	0.5%	0.5%	89.5%	10.5%
Leith Academy	181	25.4%	32.6%	7.7%	14.4%	0.6%	0.0%	18.8%	0.6%	0.0%	80.7%	19.3%
Liberton High School	142	20.4%	30.3%	6.3%	23.9%	0.0%	0.0%	18.3%	0.7%	0.0%	81.0%	19.0%
Portobello High School	251	39.0%	25.1%	4.0%	17.1%	2.8%	0.0%	10.8%	0.8%	0.4%	88.0%	12.0%
Queensferry Community High School	117	44.4%	30.8%	4.3%	13.7%	0.0%	0.0%	6.8%	0.0%	0.0%	93.2%	6.8%
St Augustine's High School	127	37.0%	26.0%	8.7%	18.9%	0.8%	0.0%	5.5%	2.4%	0.8%	91.3%	8.7%
St Thomas Of Aquin's High School	137	48.2%	25.5%	1.5%	18.2%	0.7%	0.0%	5.1%	0.7%	0.0%	94.2%	5.8%
The Royal High School	222	50.5%	21.6%	2.7%	18.0%	2.7%	0.0%	4.5%	0.0%	0.0%	95.5%	4.5%
Trinity Academy	173	34.7%	20.8%	9.2%	22.5%	1.2%	0.0%	10.4%	1.2%	0.0%	88.4%	11.6%
Tynecastle High School	112	21.4%	29.5%	11.6%	25.0%	0.9%	0.0%	10.7%	0.9%	0.0%	88.4%	11.6%
Wester Hailes Education Centre	83	3.6%	45.8%	9.6%	18.1%	1.2%	0.0%	21.7%	0.0%	0.0%	78.3%	21.7%
<b>City of Edinburgh Council</b>	<b>3,423</b>	<b>36.7%</b>	<b>25.7%</b>	<b>5.3%</b>	<b>18.7%</b>	<b>1.0%</b>	<b>0.0%</b>	<b>11.5%</b>	<b>0.8%</b>	<b>0.3%</b>	<b>87.4%</b>	<b>12.6%</b>

Source SDS School Leaver Destination Report 2010/11

## Appendix 2 School Leaver Destinations 2010-11 by School (Figures)

City of Edinburgh Council SLDR 2010/11 (Initial Destination Figures)												
School	Total Leavers	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Not Known	Total Positive	Total Other
Balerno Community High School	128	61	28	4	25	2	-	7	1	-	120	8
Boroughmuir High School	165	106	29	4	20	1	-	5	-	-	160	5
Broughton High School	170	54	57	4	33	-	-	19	3	-	148	22
Castlebrae Community High School	50	2	8	3	7	1	-	27	1	1	21	29
Craigmount High School	259	99	65	15	61	2	-	16	-	1	242	17
Craigroyston Community High School	65	6	22	3	9	-	-	20	4	1	40	25
Currie Community High School	176	75	42	4	35	4	-	15	-	1	160	16
Drummond Community High School	77	20	14	8	14	1	-	18	1	1	57	20
Firrhill High School	190	94	43	10	29	2	-	10	2	-	178	12
Forrester High School	129	28	33	7	28	-	-	31	1	1	96	33
Gracemount High School	103	24	30	9	25	-	-	13	2	-	88	15
Holy Rood RC High School	166	44	45	10	37	1	-	27	2	-	137	29
James Gillespie's High School	200	105	38	8	27	1	-	19	1	1	179	21
Leith Academy	181	46	59	14	26	1	-	34	1	-	146	35
Liberton High School	142	29	43	9	34	-	-	26	1	-	115	27
Portobello High School	251	98	63	10	43	7	-	27	2	1	221	30
Queensferry Community High School	117	52	36	5	16	-	-	8	-	-	109	8
St Augustine's High School	127	47	33	11	24	1	-	7	3	1	116	11
St Thomas Of Aquin's High School	137	66	35	2	25	1	-	7	1	-	129	8
The Royal High School	222	112	48	6	40	6	-	10	-	-	212	10
Trinity Academy	173	60	36	16	39	2	-	18	2	-	153	20
Tynecastle High School	112	24	33	13	28	1	-	12	1	-	99	13
Wester Hailes Education Centre	83	3	38	8	15	1	-	18	-	-	65	18
<b>City of Edinburgh Council</b>	<b>3,423</b>	<b>1,255</b>	<b>878</b>	<b>183</b>	<b>640</b>	<b>35</b>	<b>-</b>	<b>394</b>	<b>29</b>	<b>9</b>	<b>2,991</b>	<b>432</b>

Source SDS School Leaver Destination Report 2010/11



## Appendix 3

### Edinburgh Schools Positive Destinations Five Year Trend

06=07	07=08	08=09	09=10	10=11		06-07 to 07-08	07-08 to 08-09	08-09 to 09-10	09-10 to 10-11
89.3%	90.9%	86.3%	92.0%	93.8%	Balerno Community High School	increasing	decreasing	increasing	increasing
88.4%	86.7%	91.6%	84.5%	97.0%	Boroughmuir High School	decreasing	increasing	decreasing	increasing
75.6%	77.6%	84.1%	75.0%	87.1%	Broughton High School	increasing	increasing	decreasing	increasing
78.9%	58.8%	67.9%	69.0%	42.0%	Castlebrae Community High School	decreasing	increasing	increasing	decreasing
87.4%	85.3%	88.1%	87.0%	93.4%	Craigmount High School	decreasing	increasing	decreasing	increasing
53.7%	64.5%	63.3%	67.0%	61.5%	Craigroyston Community High School	increasing	decreasing	increasing	decreasing
87.8%	85.9%	83.7%	86.5%	90.9%	Currie Community High School	decreasing	decreasing	increasing	increasing
83.9%	80.0%	72.0%	66.7%	74.0%	Drummond Community High School	decreasing	decreasing	decreasing	increasing
88.7%	86.6%	89.7%	88.3%	93.7%	Firrhill High School	decreasing	increasing	decreasing	increasing
86.0%	81.5%	81.2%	73.7%	74.4%	Forrester High School	decreasing	decreasing	decreasing	increasing
82.8%	81.4%	80.6%	83.3%	85.4%	Gracemount High School	decreasing	decreasing	increasing	increasing
76.9%	74.9%	78.9%	78.6%	82.5%	Holy Rood RC High School	decreasing	increasing	decreasing	increasing
84.6%	85.2%	82.3%	90.2%	89.5%	James Gillespie's High School	increasing	decreasing	increasing	decreasing
78.9%	75.8%	76.7%	76.6%	80.7%	Leith Academy	decreasing	increasing	decreasing	increasing
74.5%	74.7%	72.1%	76.0%	81.0%	Liberton High School	increasing	decreasing	increasing	increasing
84.1%	84.8%	88.4%	89.1%	88.0%	Portobello High School	increasing	increasing	increasing	decreasing
87.7%	83.5%	87.6%	86.8%	93.2%	Queensferry High School	decreasing	increasing	decreasing	increasing
90.0%	90.1%	88.9%	83.7%	91.3%	St Augustine's High School	increasing	decreasing	decreasing	increasing
88.0%	93.0%	83.5%	84.7%	94.2%	St Thomas Of Aquin's High School	increasing	decreasing	increasing	increasing
91.8%	93.7%	89.8%	90.6%	95.5%	The Royal High School	increasing	decreasing	increasing	increasing
83.6%	76.6%	80.1%	83.0%	88.4%	Trinity Academy	decreasing	increasing	increasing	increasing
85.2%	79.8%	74.0%	76.6%	88.4%	Tynecastle High School	decreasing	decreasing	increasing	increasing
74.7%	73.0%	53.0%	65.1%	78.3%	Wester Hailes Education Centre	decreasing	decreasing	increasing	increasing
83.5%	82.1%	82.3%	82.5%	87.4%	<i>Secondary Schools</i>	decreasing	increasing	increasing	increasing

## Appendix 4 Trends

### Breakdown by Destination Category for School Leavers 2006/07 – 2010/11

#### Percentages of school leavers from public funded secondary schools in Edinburgh and Scotland 2006/07 – 2010/11

	Edinburgh					Scotland				
	2006/07	2007/08	2008/09	2009/10	2010/11	2006/07	2007/08	2008/09	2009/10	2010/11
Higher Ed	29.4	30.1	35.1	36.8	36.7	29.7	31.1	34.9	35.7	35.8
Further Ed	22.1	22.7	25.2	25.2	25.7	23.3	24.8	27.0	27.1	27.1
Training	3.2	2.8	3.6	3.5	5.3	5.1	4.9	5.1	5.2	5.6
Employment	28.8	25.9	17.9	16.4	18.7	28.3	25.3	18.4	18.5	19.3
Voluntary	0.4	0.3	0.5	0.6	1.0	0.3	0.2	0.2	0.3	0.5
<b>Total +ve</b>	<b>83.9</b>	<b>82.1</b>	<b>82.3</b>	<b>82.5</b>	<b>87.4</b>	<b>86.7</b>	<b>86.4</b>	<b>85.7</b>	<b>86.8</b>	<b>88.9</b>
Unemployed and seeking	14.1	15.6	15.5	15.8	11.5	10.8	10.9	11.5	11.3	9.6
Unemployed and not seeking	1.4	1.7	1.7	1.4	0.8	1.2	1.5	1.6	1.3	1.2
Destination unknown	0.6	0.7	0.4	0.3	0.3	1.4	1.1	1.2	0.6	0.3

#### Numbers of school leavers from public funded secondary schools in Edinburgh 2008/09 – 2010/11

	Edinburgh			
	2008/09	2009/10	2010/11	N Change 2009/10-2010/11
Higher Education	1210	1255	1255	0
Further Education	867	859	878	+19
Training	125	119	183	+64
Employment	616	561	640	+79
Voluntary	16	20	35	+15
<b>Total +ve</b>	<b>2834</b>	<b>2814</b>	<b>2991</b>	<b>+177</b>
Unemployed and seeking	534	538	394	-144
Unemployed and not seeking	60	49	29	-20
Destination unknown	15	10	9	-1
<b>Total -ve</b>	<b>609</b>	<b>597</b>	<b>432</b>	<b>-165</b>

## Appendix 5

### Percentage of School Leavers in Positive Destinations by Local Authority (Three year comparison 2008/09 – 2010/11)

Local Authority	Total Number of Leavers	Positive Destinations		
		2008/09	2009/10	2010/11
Aberdeen City	1,774	82.7	85.6	85.6
Aberdeenshire	2,727	90.1	91.4	92.2
Angus	1,217	87.3	88.3	89.0
Argyll and Bute	985	87.4	87.8	89.8
Clackmannanshire	561	85.7	87.9	84.8
Dumfries and Galloway	1,739	89.7	87.7	88.3
Dundee City	1,314	81.5	83.2	88.7
East Ayrshire	1,324	84.7	88.4	88.4
East Dunbartonshire	1,379	90.7	92.0	93.1
East Lothian	1,087	83.4	86.1	86.8
East Renfrewshire	1,376	92.9	94.5	93.3
Edinburgh City	3,423	82.3	82.5	87.4
Eilean Siar	311	88.3	94.3	92.6
Falkirk	1,575	82.1	84.2	87.9
Fife	3,923	85.7	86.6	91.8
Glasgow City	4,750	83.9	84.1	86.4
Highland	2,575	85.1	86.7	89.4
Inverclyde	847	89.9	89.1	88.4
Midlothian	943	78.4	83.1	85.2
Moray	1,021	88.2	90.9	88.4
North Ayrshire	1,513	84.5	85.5	90.7
North Lanarkshire	3,678	85.7	85.7	85.9
Orkney Islands	272	93.9	93.9	89.3
Perth and Kinross	1,386	88.6	88.5	90.7
Renfrewshire	1,901	84.7	88.8	89.3
Scottish Borders	1,266	87.4	88.3	92.3
Shetland Islands	286	91.7	90.6	90.9
South Ayrshire	1,217	88.0	87.4	89.7
South Lanarkshire	3,559	86.7	86.2	87.4
Stirling	996	88.0	85.6	88.2
West Dunbartonshire	1,031	83.0	88.1	91.5
West Lothian	2,018	81.9	84.1	89.0
<b>Scotland</b>	<b>53,974</b>	<b>85.7</b>	<b>86.8</b>	<b>88.9</b>

1. Percentages may not total 100 per cent due to rounding

2. Scotland total includes Jordanhill, Glasgow total excludes Jordanhill

# The Edinburgh Guarantee

## Background

The 'Edinburgh Guarantee' is an initiative driven by the Council which seeks to increase the number of jobs, education and training opportunities made available to young people to deliver our vision that all young people have a positive destination.

The initiative has been launched in response to rising levels of youth unemployment which is currently almost four times the city's average unemployment rate.

The Council is determined to tackle this by working with public, private and voluntary sector partners across the city to generate sufficient new opportunities to enable all young people in Edinburgh to leave school into a positive destination.

See [www.edinburgh.gov.uk/edinburghguarantee](http://www.edinburgh.gov.uk/edinburghguarantee) for further information

## Key Elements of the Edinburgh Guarantee

### Employment

- Modern Apprenticeships
- Permanent/temporary jobs
- Paid internships – 'Edinburgh 100'

### Training

- National Training Programmes – Get Ready for Work, Targeted Pathways
- SDS recognised training programmes including the City of Edinburgh Council's Inspiring Young People Training Programme

### Further Education

- Non advanced courses up to National Certificate level delivered within Further Education Colleges

### Higher Education

- Specific courses delivered within Further Education Colleges (Higher National Certificate, Higher National Diploma)
- Degree courses delivered within universities

### Activity Agreements

- Individual activities and programmes for those young people who need additional support to be able to move into a positive destination, Activity Agreements are delivered by voluntary sector organisations and Community Learning and Development.